**Equity Questions to Consider:**

1.) Who are the communities most impacted by the inequities you want to address?

* Who identified and defined this action plan?
* Who are the communities experiencing inequities that need to be prioritized?
* Consider the following:
  + Are they part of the action plan?
  + What role do they play?
  + Do they have decision-making power?

2.) Does this approach engage folks that are marginalized and/or experience inequities?

* What actions/activities will reduce barriers to engagement?
* What does engagement with communities look like?
* What are trusted sources in your community? Where are folks with lived experience receiving information?

3.) Do possible strategies and solutions to the problems address upstream drivers or circumstances within the institution?

* Does your action plan address the upstream Social Determinants of Health?
* Does your action plan consider the drivers of the SDOH ? (influencers, decision makers, policy makers)

4.) What are the assets in your community?

* Have the possible strategies taken into account your community assets?

5.) Who are your allies for this? Who might be the biggest opposition? Why?

6.) Will the strategies advance equity?

7.) Will the strategies create inequities or widen gaps?

* In what ways?
* How do you know?

8.) Is resource allocation and/or investment based on equity (context and needs) or equality (sameness)?

* In what ways?
* How do you know?