Suggested Student Handbook Language for Commercial Tobacco and/or Electronic Smoking Device Violations within an Alternative to Suspension Frame

The following language suggestions have been taken from the <u>American Heart Association and the Alliance for a Healthier Generation's Tobacco-Free School District Policy</u> which is a part of their <u>Tobacco-Free School District Toolkit</u>.

Commercial Tobacco and/or Electronic Smoking Device Violations

- Any violation involving possession or usage of tobacco products shall result in:
 - confiscation of tobacco products;
 - notification of caregivers;
 - the offer of information to the student about available tobacco education and/or cessation programs that are free or low-cost (e.g., through Medicaid or community partners), including nationally recognized tobacco cessation programs;
- Facilitation of the enrollment of the student in an evidence-based tobacco cessation program if the student expresses an interest in quitting; and additional intervention as follows:
 - o at the first (1) violation the following will occur:
 - a collaborative conversation shall take place between the student and a designated staff member to discuss:
 - what factors led to the violation, including information on student's tobacco product usage, possible triggers for use and;
 - knowledge of physical, social and emotional harm caused by tobacco.
 - the policy's purpose, which is to protect students from the impacts of long-term commercial tobacco product use.
 - a verbal agreement on next steps between student and designated staff member.
 - o at the second (2) violation the following will occur:
 - a collaborative conversation shall take place between the student and a designated staff member as outlined above.
 - the student will be enrolled in an evidence-based tobacco education program as an alternative to suspension.
 - the district shall designate a staff member to monitor the progress of the student found in violation of the policy. Rather than punitive discipline, appropriately structured "alternative-to-suspension" programs that incorporate cessation strategies can guide students toward quitting tobacco use while remaining fully engaged in their education. The focus

of these programs is on recovery from, and reduction of, nicotine addiction.

- at the third (3) and subsequent violation(s) of the policy the following shall occur:
 - a supportive discipline meeting shall take place between the student, their caregiver(s) and at least three staff members in the following roles: administrator or member of student discipline staff; chemical dependency professional or designated staff member (ideally a school nurse, school counselor or school based health center staff member); other student support staff member (as identified by student) to include:
 - a discussion of the following topics:
 - past violations of policy.
 - progress of student in treatment or other interventions.
 - specific challenges and barriers to impeding policy adherence.
 - commitment by student to avoid infractions and address tobacco usage through on- and off-campus resources.
 - support from staff members and caregiver to ensure success.
 - the development of a 60-day plan monitored by a designated staff member to include collective agreement of consequences that will follow if this plan is not completed.
 - the student will be enrolled in an evidence-based tobacco education program as an alternative to suspension.

Language from the AHA Tobacco Free Schools Toolkit Policy