

# Role of FACT Group Adult Advisors



To create a setting where youth can get the most out of the program, focus on addressing each level, starting with level 1, laying the foundation for each level after it.

<p><b>Level 1</b> <i>Physically &amp; Emotionally Safe Environment</i></p>	<ul style="list-style-type: none"> <li>▪ Ensuring meeting space is safe, sanitary and free of physical or health hazards</li> <li>▪ Developing written safety rules and emergency procedures (or familiarity with those developed by the venue)</li> <li>▪ Promptly defusing negative behaviors and offering mediation for behaviors that are disrespectful, hostile/aggressive or excluding others</li> <li>▪ Planning any snacks offered to include drinking water and healthy options</li> </ul>
<p><b>Level 2</b> <i>Supportive Environment</i></p>	<ul style="list-style-type: none"> <li>▪ Developing a consistent routine where youth can anticipate what will occur at each meeting/activity. Youth clearly understand what is expected of them and know that the adults guiding them are reliable.</li> <li>▪ Preparing a meeting agenda, having all materials ready and explaining agenda activities to youth clearly</li> <li>▪ Warmly greeting youth individually as they arrive and modeling welcoming behavior</li> <li>▪ Asking youth open-ended questions about their work and listening to their feedback/reflections about activities</li> <li>▪ Guiding youth to persevere through any setbacks and keep building skills</li> <li>▪ Offering detailed encouragement regarding specific positive behaviors, rather than simply "Good job"</li> <li>▪ Calmly reframing conflicts by acknowledging any hurt feelings and explaining connections between actions and consequences</li> </ul>
<p><b>Level 3</b> <i>Interaction</i></p>	<ul style="list-style-type: none"> <li>▪ Sharing control of most activities with youth and providing reasons for expectations and instructions</li> <li>▪ Fostering a sense of belonging with opportunities for teambuilding, icebreakers, and welcoming new youth</li> <li>▪ Reviewing and implementing required FACT activities               <ul style="list-style-type: none"> <li>○ <i>Recruitment, meetings, FACTivisms, legislative outreach, media</i></li> </ul> </li> <li>▪ Assigning specific, meaningful responsibilities to youth and providing support</li> <li>▪ Pointing out group or individual accomplishments to the whole group</li> </ul>
<p><b>Level 4</b> <i>Engagement</i></p>	<ul style="list-style-type: none"> <li>▪ Guiding youth as they create meeting agendas on their own</li> <li>▪ Providing youth with choices for how to meet the group's goals and facilitating their brainstorming and planning efforts</li> <li>▪ Leading youth in reflection discussions at the end of meetings or activities</li> <li>▪ Collecting and employing youth feedback to improve the program and ensure authentic youth engagement</li> <li>▪ Ensuring youth report all FACTivisms on <a href="http://FACTmovement.org">FACTmovement.org</a></li> </ul>